

ENVIRONMENTAL, HEALTH AND SAFETY POLICY

e-Recycling of California is committed to the safe environmentally responsible dismantlement and recycling of all electronic waste. Environmental stewardship, the health and safety of our employees is a priority throughout the organization.

To maintain this commitment e-Recycling of California has adopted several environmental, health and safety management systems, **including ISO 14001 and e-Stewards certifications.**

e-Recycling of California is committed to:

- Continual improvement.
- The prevention of pollution.
- The prevention of injury and ill health.
- To comply with applicable legal and other requirements relative to environmental, stewardship and occupational health and safety aspects of our business.
- To providing a framework for setting and reviewing environmental, health and safety and data security objectives and targets.
- To communicate the policy to all persons working for or on behalf of the organization and to the public.
- Is accountable for hazardous electronic waste throughout the recycling chain to final disposition.
- Prohibition of forced or child labor throughout the recycling chain.
- Prohibition of prison operations throughout the Recycling Chain that involve incarcerated individuals handling Hazardous e-waste or Customer Data, and:
 - Are subsidized by government (directly or indirectly),
 - Involve the likelihood of risks of release or misuse of Customer Data, or
 - Do not provide workers with the same rights as private sector workers protections from exposure to toxics
- Social accountability values consistent with the principles of SA 8000 and encourages all Downstream Processors to operate consistent with the principles of SA 8000.

e-Recycling of California is committed to preventing the exports of hazardous electronic waste throughout the recycling chain in violation international laws, treaties and agreements of the importing, exporting and transiting countries.