

ENVIRONMENTAL AND STEWARDSHIP POLICY

e-Recycling of California is committed to the safe environmentally responsible dismantlement and recycling of all electronic waste. Environmental stewardship, the health and safety of our employees is a priority throughout the organization.

To maintain this commitment e-Recycling of California has adopted several environmental, health and safety management systems, **including ISO 14001 and e-Stewards certifications.**

e-Recycling of California is committed to:

- The protection of the environment, health and safety, data security and social accountability.
- Continual improvement to enhance environmental and stewardship performance.
- The prevention of pollution.
- The prevention of injury and ill health.
- Fulfill our compliance and other obligations.
- Providing a framework for setting and reviewing environmental and stewardship objectives.
- The prevention of transboundary movement (trade) of Hazardous Electronic Waste (HEWs), Problematic Components and Materials (PCMs), and other e-waste which violates laws in countries involved and international and regional treaties, throughout the Recycling Chain.
- Prohibition of forced and child labor throughout the recycling chain.
- Prohibition of prison operations throughout the recycling chain.
- Communicate the policy to all persons working for or on behalf of the organization and to the public.

e-Recycling of California is committed to preventing the exports of hazardous electronic waste throughout the recycling chain in violation international laws, treaties and agreements of the importing, exporting and transiting countries.