

## QUALITY, ENVIRONMENTAL, HEALTH AND SAFETY POLICY

ERC is committed to (Scopes) per site:

### Paramount Campus Site

*Downstream Material Management of Data containing devices, LCDs, CRTs, Laptops, Mobile Phones, Electronic Devices containing Circuit Boards, Lighting, Batteries, and Ink & Toner.*

### Paramount Processing Site

*Downstream Vendor Management, Physical Data Sanitization and Materials Recovery of LCDs, CRTs, Laptops, Mobile Phones, Electronic Devices containing Circuit Boards, Lighting, Batteries, and Ink & Toner.*

### Irvine Site

*Downstream Vendor Management and Materials Recovery of LCDs, CRTs, Laptops, Mobile Phones, Electronic Devices containing Circuit Boards, Lighting, Batteries, and Ink & Toner.*

### Hayward Site

*Downstream Vendor Management of LCDs, CRTs, Laptops, Mobile Phones, Electronic Devices containing Circuit Boards, Lighting, Batteries, and Ink & Toner.*

*In a manner protecting the environment, worker health and safety, our clients and our community.*

- ERC is committed to continual improvement and customer satisfaction.
- ERC is committed to the prevention of pollution and prevention of injury and ill health.
- ERC is committed to comply with applicable legal and other stakeholder requirements relative to the QEH&S aspects of our business.
- ERC is committed to providing a framework for setting and reviewing quality, environmental, health and safety goals.
- ERC is committed to manage used and end of life electronic equipment based on a recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
- ERC is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
- ERC is committed to continuous improvement achieved through monitoring of goals and rigorous evaluation of our management system.
- ERC is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and to the public.